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Wednesday 7th July 2021

Dear parent/carer,

I wanted to write to you to share a couple of important bits of news ahead of the half termly Academy newsletter this week, and then a final end of the year communication from me.

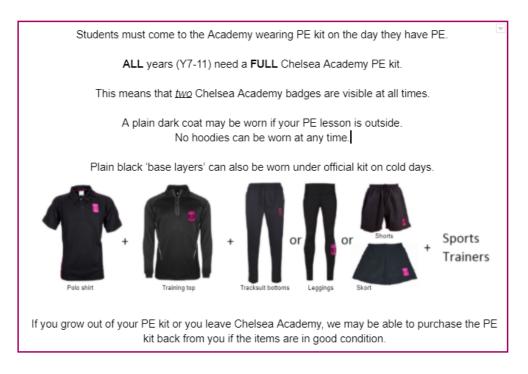
Firstly thank you for your understanding and support. We have had three positive student cases of COVID-19 this week. I appreciate that having your child at home for ten days if they are named as a close contact is an annoyance, especially as in two weeks time this guidance will no longer be in place. I too have had one of my three children at home recently for the same reason and it is very frustrating.

Secondly please read the following important notice regarding PE Kit next year. This is of particular relevance for students going into Year 10 and 11 next year.

PE KIT/ Uniform in September 2021

Like many schools we have carefully considered what *Covid Keepers* we might retain in the future. Having consulted staff and students there was considerable support to continue allowing students to wear their PE kit on their PE days. The benefit is that there is less time lost from PE lessons and we can minimise overcrowding of small changing rooms - which are probably not the most hygienic spaces at the best of times!

However, to ensure that students' appearance continues to be smart and the wearing of PE kits is not abused in any way, all students from Year 7 -11 must have the correct Chelsea Academy PE Kit. In previous years there has been some leeway on this for the older year groups. However from September 2021 all students must be in the correct kit. Please see the simple visual below. We are bringing this change to your attention now so that you have time to purchase any necessary items ahead of September. All students have been shown this in coaching time and both Heads of Year and the PE staff will continue to enforce this next term. Students must always wear their blazer over their PE kit. If you have any issue with purchasing any of the PE kit please do contact your child's Head of Year. We will review this change towards half term so that we can ensure it has been successful.



Company No: 06176090 Principal: Mrs M Ardron

Finally and most importantly I wanted to update you on what we have been doing as an Academy in response to **'Everyone's Invited'** - and the wider issues regarding harmful sexual behaviour and gender harassment.

- We have taken, and continue to take, firm action when incidents of harmful sexual behaviour are reported to us.
- Every Years 7 to 10 class have had a specific session to address this issue, either during RE or Citizenship
- All Year 9 and 10 students are currently having a series of twelve 'Relationships and Sex Education' sessions which covers such content as 'consent' and 'appropriate relationships'
- Whole-staff Academy training has taken place around the issue of 'Peer-on-Peer Harmful Sexual Behaviour' and there will be further training on both this and other related issues
- A Coaching Time presentation has been given to all students to explain how we the Academy is responding to Harmful Sexual Behaviour
- A Google Form has been shared with all students so that they can report incidents of Harmful Sexual Behaviour either as a victim or a witness
- 'Reporting / Suggestions Drop-Boxes' have been put in each Year Group area to report incidents of Harmful Sexual Behaviour and / or give suggestions about what more we can do to tackle the issue
- Coaching Time conversations have taken place so that the students know 'Who I can go to' and 'How I can talk about this'
- Separate all-male/all-female sessions for each year group to focus on understanding the issue from a
 male/female perspective. Some of these will be led by external organisations. These will start now and
 continue next year
- Establish the Chelsea Academy Girls Network

Yours sincerely

Mariella Ardron Principal

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